

UNITED BROTHERHOOD OF CARPENTERS AND JOINERS OF AMERICA

January 28, 2026

*Douglas J. McCarron*  
General President

VIA EMAIL

Mr. Frank Hawk, District Vice President, Western District  
United Brotherhood of Carpenters and Joiners of America  
212 Carpenters Union Way  
Las Vegas, NV 89119

Dear Sir and Brother:

I have reviewed and considered a report prepared by Jim Gleason, UBC Representative, Western District, regarding the ongoing restructure of the Pacific Northwest and the regional councils Western States Regional Council of Carpenters ("WSRCC") and the Northern California Carpenters Regional Council ("NCCRC"). As described below, I have decided to act pursuant to my authority under the UBC Constitution, including Section 6-A.

After careful review and consideration of the substantial benefits to the members and the UBC, I have determined that it would be in the best interests of the UBC and its members to take the following actions as to Washington and Oregon states and as otherwise provided. Accordingly, effective February 2, 2026, I direct that the geographical and trade jurisdiction of Washington state and Oregon state be merged into NCCRC. Provided further, I direct that, pursuant to my authority under Section 30-A, or as required by Section 10-K, of the UBC Constitution in the ongoing restructure of the Pacific Northwest Regional Council that "all Property, Books, Charter and Funds" (i.e., all real and personal property, related records and cash assets in the amount of \$55 million dollars) in the states of Washington and Oregon of the WSRCC be transferred to the NCCRC as soon as is practicable on or after February 2, 2026. Provided further, I direct that, effective February 2, 2026, the Northern California Carpenters Regional Council shall be known as the North Coast States Regional Council of Carpenters. Accordingly, I direct a new Charter be issued in that regard to reflect the name change.

Provided further, I direct that Local Unions 503, 541, 2949, 2851, 59, 206, 360, 425, 1136, and 2761, which are presently affiliated with the WSRCC, be affiliated with the NCCRC, effective February 2, 2026. I further direct that Local Unions 196 and 96 be dissolved and merged into Local Union 34 and Local 102, respectively, with all assets and property of Local Unions 196 and 96 be transferred to NCCRC. Finally, the Eastern Washington Pile Driver and Millwright memberships of Local Union 1607, shall fall under the jurisdiction of Local Union 34 (Piledrivers) and Local Union 102 (Millwrights) consistent with the appropriate trade classification.

I have further determined that it would be in the best interest of the UBC and its members to take the following actions. Effective February 2, 2026, I direct that a Local Union to be known as Local Union 99 be established and affiliated with the NCCRC. Provided further, I direct that Local Union 1599 be dissolved and merged into Local Union 180; Local Union 1789 be dissolved and merged into Local Union 46; Local Union 35 be dissolved and merged into Local Union 751; and,

Local Unions 701, 9083, 1109 and 743<sup>1</sup> be dissolved and merged into newly-formed Local Union 99. All assets and property of the preceding dissolved Local Unions shall be transferred to NCCRC, with a portion of the assets transferred to Local Union 99 to cover at least 1 year of operating expenses. The rights of affected members to vote, run for office, nominate candidates, and participate in meetings are being fully protected as described more fully below. In accordance with the UBC Constitution, the vested membership rights of the affected members herein shall be preserved.<sup>2</sup>

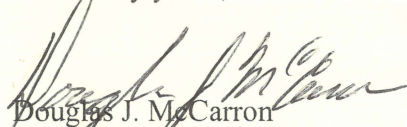
Section 10-M of the UBC Constitution provides that, "(t)he General President shall have authority to appoint interim officers and delegates of newly established, consolidated, or merged Local Unions or Councils." Accordingly, I hereby direct that the current delegates of the Local Unions that are soon to be formerly affiliated with the WSRCC shall become the interim delegates of the Local Unions to the NCCRC. Should the Local Unions be entitled to additional delegates as a result of the increased membership, please advise and I will make the necessary appointment of additional interim delegates. Provided further, I will appoint the interim officers and delegates of Local Union 99 under separate cover.

Furthermore, I grant dispensation, pursuant to my authority under Section 10-K of the UBC Constitution, so that NCCRC and Local Unions 34 and 102 may each create two (2) at-large Executive Board positions to represent the States of Washington and Oregon. I will appoint, pursuant to Section 10-M, the members at a later time.

All officers and/or members of each and all of the affected Local Unions and Councils are reminded of their duties and obligations under the UBC Constitution, including but not limited to Sections 6, 30, 44, including the Obligation, and 58, and applicable law, including but not limited to the Labor Management Reporting and Disclosure Act ("LMRDA"), and are directed to fully comply with this restructuring directive and the requirements, duties and obligations of the UBC Constitution and applicable law.

Please assign the necessary representative(s) to implement this restructuring and ensure that the proper LM Reports are filed with respect to this matter.

Fraternally yours,

  
Douglas J. McCarron  
General President

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<sup>1</sup> Local Union 743's membership will be divided along the Pacific Crest trail. Members to the west of the Pacific Coast trail will be transferred to a Local Union 99 and the membership to the east if the Pacific Coast trail will be transferred into WSRCC Local Union 661. All assets and funds of Local Union 743 will be transferred as described above.

<sup>2</sup> See, for example, Section 6-A of the UBC Constitution, which provides, in part, that, "(w)hen action is taken pursuant to this Section to establish or dissolve any Local Union or Council; to merge or consolidate Local Unions or Councils or to establish or alter the trade or geographical jurisdiction of any Local Union or Council, the General President shall have the authority to transfer members from any Local Union to any other Local Union. The vested rights of the members shall be preserved and where action as herein described is taken, the General President and General Executive Board shall preserve the membership rights of the members of affected Local Unions, including their right to attend and participate in meetings, to vote, to nominate candidates and to be nominated and run for office." See also Section 31-D.

cc:

Gary Perinar, General Vice President

Jason Engels, General Secretary-Treasurer

Jay Bradshaw, EST, Northern California Carpenters Regional Council

Favian Guillen, EST, Western States Regional Council of Carpenters

R.S., Local Unions 96,196,503, 541, 2949, 2851, 59, 206, 360, 425, 1136, 2761,743,1599,180, 1789,  
46, 751, 701, 9083, 1109, 743 35, 102, 34, 751, 46, 180 and 99

Melos

Controller

Jurisdiction